

# EmployNV

BUSINESS HUB 

An American  Center of Nevada



# Agenda

## Overview of EmployNV Services

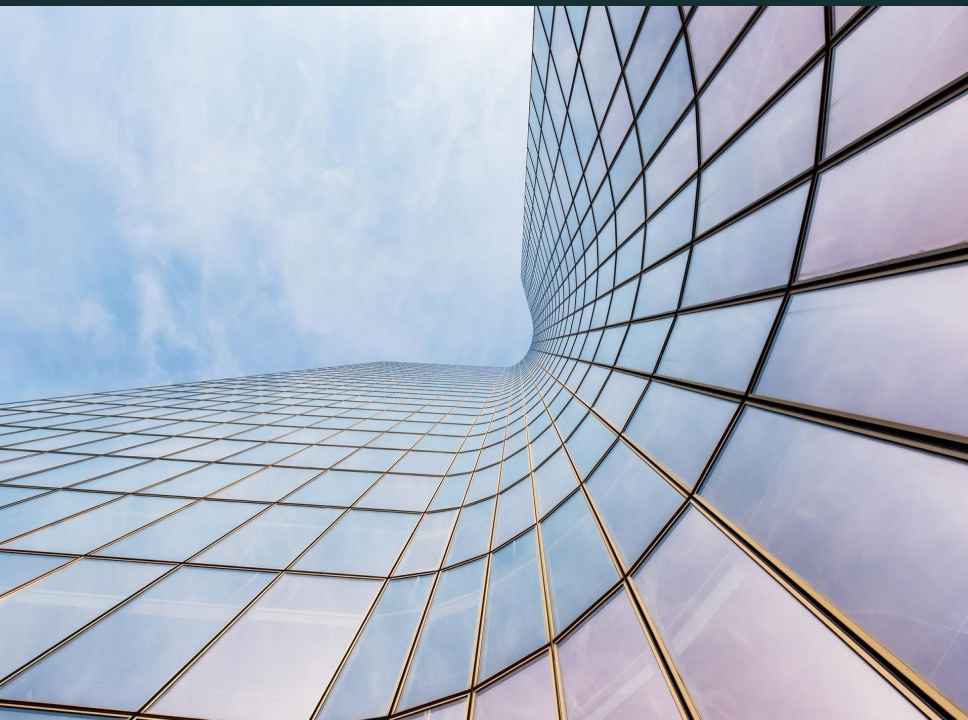
- Recruitment & Services
- State Funding
- Veterans Services
- Vocational Rehabilitation





BUSINESS HUB 

An  **JobCenter**® of Nevada



# Welcome to EmployNV

- Nevada's largest talent database (Over 200,000 job seeker records).
- Virtual Recruiter to search for candidates or candidates can reach out and apply for your job openings.
- Access to Labor Market information with current trends and outlooks on jobs in your field.
- Includes professional support of an account manager and team to support your recruiting needs.
- Job listing assistance, guidance on listings, & troubleshooting
- Job listings are marketed on our Social Media platforms and matched for ideal candidates.
- Setup Job Fairs & Hiring Events (Annual Spring Job Fair that brings 1,000's of Jobseekers)
- Provide Financial Incentives
- Connect to partnering agencies for additional services and Co-Enrollment of services.
- **NO COST ALWAYS!!!!**

# Hiring Event Locations

**Maryland Parkway Career Hub**

3405 S. Maryland Parkway  
Las Vegas NV, 89169

**N. Las Vegas Career Hub**

2827 Las Vegas Blvd N.  
N. Las Vegas 89030

**Henderson Career Hub**

4500 E. Sunset Rd. STE 40  
Henderson NV 89014

**Aliante Library**

2400 Deer Springs Way  
N. Las Vegas NV, 89084

**Sahara West Library**

9600 W. Sahara  
Las Vegas, NV, 89117

**Green Valley Library**

2797 N. Green Valley  
Henderson, NV, 89014

**Alexander Library**

1755 W. Alexander  
N. Las Vegas, NV, 89032

**Boulder City Library**

701 Adams Blvd.  
Boulder City, NV 89005



## FINANCIAL INCENTIVES FOR NEVADA EMPLOYERS

### Incentive-Based Employment

Employers receives up to \$2,000 wage retention supplement – payable in four equal increments of \$500 after each 30 days of successful employment.

### On-Job Training

Employers will be reimbursed up to a maximum of 50 percent of the participant's initial agreed upon gross wage f or the number of hours require d to master the task.

### Employer-Based Training

Training allowance of \$200 every two weeks for a maximum of \$600. Allows any unemployed Job seekers to train 24 hours per week up to six weeks while continuing regular work search.

### \*Incumbent Worker Training (IWT)

Designed to upgrade and improve the skills of current employees and increase the competitiveness of employers. The funding from IWT can be used to apply raises, purchase new software, or upgrade skills of current workers within the organization.



## FINANCIAL INCENTIVES FOR NEVADA EMPLOYERS

You can Co-enroll the state  
Incentive –Base employment  
with Federal On the job training

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equal increments of \$500 after  
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<https://controller.nv.gov/Vendor/VendorServices/>



# Hire Vets Medallion Program

Created under the HIRE Vets Act, the HIRE Vets Medallion Program Recognizes employers for their investments in recruiting, employing, and retaining our nation's heroes.

- There are different awards for large employers (500 or more employees), medium employers (51-499 employees) and small employers (50 or less employees).
- There are two award tiers: Gold and Platinum
- The Act requires the Secretary to establish a fee sufficient to cover the costs associated with carrying out the HIRE Vets Medallion Program.





# Patriot Employer Program (PEP)



Provides information on where to find qualified veterans, how to recruit, retain as well as understanding the financial benefits in hiring veterans.

- ✓ Program that is dear to our Governor
- ✓ Enroll in an online course
- ✓ Once completed, The employer will be presented with a certificate by Nevada Department Veteran Services and Governor Joe Lombardo (If he is in town)
- ✓ At no cost





# At Work For Disability Inclusion





# LOOKING FOR TALENTED EMPLOYEES? VR NEVADA CAN HELP.

## **Why hire people with disabilities ?**

- ✓ Expand your market
- ✓ Increase your talent pool
- ✓ Gain a competitive edge
- ✓ Qualify for financial incentives
- ✓ Reduce turnover- Enhance your company culture

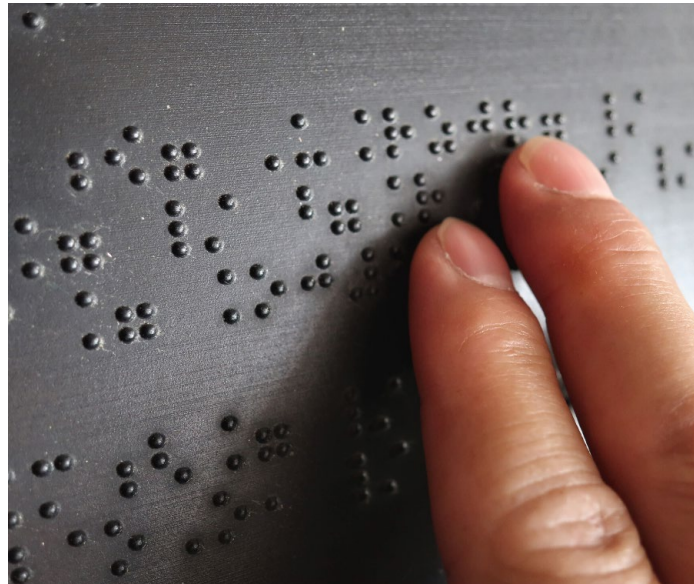


# Recruitment and Retention Solutions for Nevada Employers



## Recruitment Services

- ✓ Pre-screening
- ✓ Community Based Assessments



## Retention Services

- ✓ Reasonable Accommodations
- ✓ Worksite Assessments- Assistive Tech
- ✓ Education

## Financial Incentives

- ✓ On-the-Job Training
- ✓ Disabled Access Credit / Work Opportunity Tax Credit
- ✓ State of Nevada Hiring Incentives





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# The Team



Give us Feedback!



We can help your business  
recover and grow!



EmployNV Business Solutions

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<https://www.employnv.gov/>

