

Regarding agenda item #20, the background presented by the city attorney indicates no compelling factual reasons for designating the city manager position as the subject of a critical labor shortage per the NRS standards. Not one of the five standards has been reached. The days of most people staying one position at one company for decades, or even five years, have long passed.

There are many thousands of city and county managers across the United States in jurisdictions of all sizes. In addition, there are even more assistant managers and department heads able and willing to be promoted into a city manager position if they are recruited and adequately compensated.

The history recited in the staff briefing clearly demonstrates Boulder City has had no problem securing multiple applicants in the recent past when the position incumbent leaves.

No special circumstances exist in Boulder City that make it impossible or even moderately difficult to recruit a competent and energetic city manager. After this council boosted base pay by 25% to \$192,000 per annum for the recently departed incumbent, we have an extremely competitive pay level given the dominance of small cities and counties that pay far less, such as our peers in Fernley and Mesquite. Our benefits are very generous as well, and the position demands in a city of under 15,000 are far less than even communities of 50,000 or 100,000 residents.

Conducting a review of why the last permanent city manager voluntarily departed for a much smaller community is appropriate. He effectively pursued a position downgrade even though growing a government career happens through working for larger and larger jurisdictions. Why would a young, rational person make this regressive career move? When city councils make too many personal research demands of city managers rather than doing the research themselves, that is a problem for city managers juggling a myriad of supervisor duties over city departments, while also responding to the general public's inquiries. It is also a problem when city council members inappropriately meddle in personnel matters by seeking preferential treatment for their family members employed by the city, ultimately leading to ethics and union complaints and the quick departure of unreasonably pressured management.

We do not need to encourage double dipping by retirees who may have never been particularly effective in their prior positions, or were terminated for cause, as was the case with three Boulder City managers in the recent past. The previously-cited option to call insides for an unofficial assessment does not mean the true story will be told for fear of lawsuits concerning defamation of character.

The management skills needed to be an effective city manager do not rise to the level of brain surgeon or nuclear physicist, occupations that require years of specialized training. Management skills are widely held by a broad swath of candidates inside and outside of government. The NRS's provisions can be learned and do not materially deviate from those in other states.

There are plenty of venues for advertising the position on line, with professional organizations and through headhunters to generate a considerable pool of candidates.

One provision that needs to be included in any future employment contract for a city manager would require the voluntarily departing incumbent to reimburse Boulder City for the costs of recruiting a

replacement if the incumbent chooses to leave before the end of the contract agreement. If the situation was reversed, and the city early terminated an incumbent city manager, there are contract provisions for extra compensation to the early-terminated employee. Both parties to a contract need to fulfill their obligations.

From: [K McManus](#)
To: [City Clerk](#)
Subject: Public Comment For City Council Meeting on August 13, 2024
Date: Tuesday, August 13, 2024 3:57:48 PM
Attachments: [2024-08-13_CouncilMeeting Public Comment - K McManus.docx](#)
[AB 320 Opposition Letter Scott P. Schloegel ROHVA.pdf](#)

CAUTION: This email originated from outside the Boulder City, NV network. Please note the sender and maintain caution when opening external links/attachments.

Please read the following during the initial public comment period of the City Council meeting today.

Best regards,
Kiernan McManus

Public Comment for City Council Meeting August 13, 2024

Submitted by Kiernan McManus

Thank you Mayor Hardy and members of City Council for the opportunity to address items on the agenda today. My name is Kiernan McManus.

Item 11 proposes the idea that the use of off highway vehicles is to be decided by the City Council clearly shreds the will of citizens of Boulder City. In 2019, the citizens were asked this question – “Do you support the operation of Off Highway Vehicles (OHVs) on City Streets pursuant to NRS 490.100?”

The answer was a decided “No” vote. Councilmember has attempted to undermine this will of the people by stating the issue now is a different question. It isn’t and Councilmember Fox should stop the subterfuge. The Council had ample opportunity to ask the voters to reconsider the earlier decision this year when possible ballot questions were being discussed.

But Councilmember Fox waited until just after the timeline for discussing such reconsideration before bringing up the issue. That is a failure to allow voters the opportunity to provide their guidance on such an issue.

I would also ask the attached letter from the trade association of OHV manufacturers be read in its entirety. The letter was directed to the Nevada State Legislature in April of 2021. The letter clearly states that these vehicles are not intended for use on public streets. The association states clearly that such use is not safe.

Please read letter at this point.

To be read after the letter has been read –

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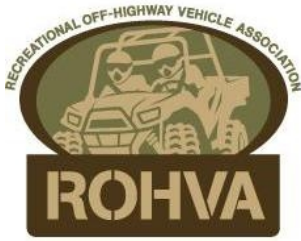
To be read after the letter has been read –

Thank you for attention to these comments. Please listen to the majority of residents in Boulder City and do not move forward with changes to the existing City ordinances.

I ask that these comments and the attached letter be included in the minutes of this meeting in their entirety.

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I ask that these comments and the attached letter be included in the minutes of this meeting in their entirety.



April 23, 2021

The Honorable Dallas Ashle Harris
Chair
Senate Committee on Growth and Infrastructure
401 South Carson Street
Legislative Building, Room 2132
Carson City, NV 89701-4747

The Honorable Christopher Lee Brooks
Vice-Chair
Senate Committee on Growth and Infrastructure
401 South Carson Street
Legislative Building, Room 2129
Carson City, NV 89701-4747

Re: ROHVA opposes AB 320

Dear Chairwoman Harris and Vice-Chairman Brooks:

The Recreational Off-Highway Vehicle Association (ROHVA) is a national, not-for-profit trade association formed to promote the safe and responsible use of recreational off-highway vehicles (ROVs – sometimes referred to as side-by-sides or UTVs) manufactured or distributed in North America. ROHVA is also accredited by the American National Standards Institute (ANSI) to serve as the Standards Developing Organization for ROVs.¹

ROHVA opposes AB 320 because it would expand allowable uses for “large all-terrain vehicles” (this includes certain ROVs by definition). ROHVA is opposed to ROV use on public roads.

ROVs are designed, manufactured and sold for off-highway use only. The application of any *on-road* requirements to ROVs would falsely signal to consumers that on-road use of ROVs is somehow safe. It is not. ROHVA is opposed to on-road use of ROVs regardless of equipment requirements. Riding on public roads introduces the possibility of the ROV colliding with a car or truck, an obviously dangerous situation. Automobiles and other on-highway vehicles are manufactured and certified to meet Federal Motor Vehicle Safety Standards (FMVSS), which consist of detailed compliance requirements based on extensive safety testing specific to on-road use. In contrast, ROVs are not intended to be used on-highway, and are not designed, equipped or tested to meet FMVSS. Permitting street use of ROVs -- including modified vehicles -- runs contrary to manufacturers’ intended proper use and contrary to federal safety requirements. ROHVA urges that on-highway use of ROVs be prohibited and that law enforcement efforts be strengthened to eliminate this dangerous practice.

It should be noted that for purposes of prohibiting ROV use on public roads, ROHVA does not consider such public thoroughfares as logging roads, woodland trails or other unimproved ways to be public streets, roads, or highways. The prohibition of on-road ROV use also should not apply to a road that is part of a designated trail system permitting ROV operation.

¹ An ROV is a motorized off-highway vehicle that is compliant with the ANSI/ROHVA 1 standard. More information on the standard can be found at <https://rohva.org/ansi-standard/>. ROVs are designed to travel on four or more tires, intended by the manufacturer for use by one or more persons and having the following characteristics: a steering wheel for steering control; a Roll Over Protective Structure complying with ANSI/ROHVA-1; an Occupant Retention System complying with ANSI/ROHVA-1; non-straddle seating; maximum speed capability greater than 30 mph; less than 80 inches in overall width, exclusive of accessories; and engine displacement of less than 1,000cc. Current models are designed with seats for a driver and one or more passengers.

Thank you for your consideration of these comments. Should you have any questions, please contact me at 703-416-0444 ext. 3202.

Sincerely,

A handwritten signature in blue ink, reading "Scott P. Schloegel". The signature is fluid and cursive, with the first name "Scott" and last name "Schloegel" clearly legible.

Scott P. Schloegel
Senior Vice President, Government Relations

cc: Senate Committee on Growth and Infrastructure Members
Assemblyman Glen Kaimi Leavitt

Final Public Comment Period—Boulder City Council—August 13, 2024—Fred Voltz

When there is a true emergency, it is incumbent upon those who can assist to do so.

This Council found considerable time on tonight's agenda to rehash a settled issue after a clear statement from a majority of voters regarding OHVs on city streets.

City management recently spent \$20,000 to create a private office for the Human Resources Supervisor, only to find that the new walls would not accommodate a new desk for the assistant, so the office access door had to be moved. Public Works' crews spent considerable night and weekend overtime hours dealing with this unnecessary renovation beyond the initial \$20,000 of external expense.

These types of expensive, non-emergency and frivolous items happen while this Council continues to ignore tangible and correctible threats to public safety and abusive treatment of animals.

No time has been made to learn from the Animal Shelter's Supervisor in public meetings about the many avoidable problems inaction by the City Council has created.

No effort has been made to adequately fund the city animal shelter with food and cleaning supplies.

We have no clear statutory distinction between a dog fancier/breeder and foster in city ordinances. They are two very distinct activities that need specialized guidelines.

We have no meaningful breeding ordinance that would stop the explosion of unwanted pets who strain underfunded rescue groups and taxpayers at publicly-funded shelters trying to do the impossible. Yet, some of you have acknowledged in recent meetings that there is an overpopulation problem, but refuse to take any action to minimize the bad impacts for the animals and our community.

Boulder City does not insist on universal microchipping of pets, which would aid in returning unaccompanied pets to their homes.

We have no ongoing, low- or no-cost spay/neuter clinic or trap-neuter-release program.

People walking in parks and on city streets fear at-large, off-leash dogs unexpectedly charging them and their pets on leashes. Unlike all other municipalities in Clark County, Boulder City has no leash law. The new dog park has done little to end the peril presented by the off-leash situation in Veterans Memorial Park. Off-leashers continue to defiantly and irresponsibly terrorize other animals and people with no concern for the safety and comfort of others in the community.

Boulder City has no meaningful animal dumping and animals running-at-large ordinances with higher financial deterrents and no reductions in civil and criminal penalties.

What is it going to take for you to act? You clearly are unmoved by the many documented animal-on-animal attacks and dangerous, unsanitary and inhumane animal living conditions because of these lax and irresponsible policies. You have no visible concern about the ongoing carnage because you likely rationalize "it is just an animal" and they don't vote. But if one of your acquaintances, parents, children, or grandchildren was seriously injured by an uncontrolled animal and sued the city, and the odds are high it will eventually happen if you continue to ignore these many problems, would you even care then since the financial consequences would largely come from others, not your personal funds?

From: noreply@civicplus.com
To: [City Clerk](#); [Tami McKay](#); [Stacey Brownfield](#); [Teena Pickens](#)
Subject: Online Form Submittal: Written Comment Form
Date: Tuesday, August 13, 2024 2:53:56 PM

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Written Comment Form

Meetings Public Comment Form

Please complete this form if you would like to provide your comment on an item to be discussed at a Boulder City Council, Committee or Commission meeting. Comments should be addressed to the body as a whole, not to an individual member. Thank you for your cooperation and participation.

All written comments will be included in the meeting minutes, so we kindly request that they be expressed in a courteous manner.

PLEASE NOTE: Written comments must be received 1 hour prior to the start of the meeting so they can be distributed to Council, Committee and/or Commission members. We encourage you to send in comments early to allow members time to review.

First Name	Jed
Last Name	Arnold
Email Address	jed.arnold@clarkcountynv.gov
Phone Number	7024552722
Address	4701 E Russel Rd
City	Las Vegas
State	Nevada

Zip	89118
Meeting Date and/or Function	8/13/24 City Council Meeting
Agenda Item: If unsure of the item, please view the agenda at www.bcnv.org/agendaportal . If your comment does not relate to a specific agenda item, please type "General Public Comment" below.	Item 11: Presentation regarding off highway vehicles
Opinion	No position: Concerned or Neutral
Your Comment	<p>Members of the Boulder City Council,</p> <p>My name is Jed Arnold and I am the Desert Conservation Program (DCP) employee responsible for managing the Boulder City Conservation Easement (BCCE) for Clark County.</p> <p>As you likely know, the BCCE covers approximately 87,000 acres of Boulder City owned land south of I-11 and surrounding the Department of Energy (DoE) Energy Zone. Clark County holds a conservation easement, the purpose of which is to provide and protect habitat for the threatened desert tortoise and other sensitive flora and fauna. Boulder City ordinance and the BBCE Agreement currently allow OHV use on designated trails, many of which serve as through-routes connecting to other OHV trails on Bureau of Land Management (BLM) and Lake Mead National Recreation Area (NRA) land. Like most land managers that allow recreational OHV access, we often struggle with the consequences of unauthorized off-trail use of these vehicles. In a desert landscape like the Eldorado Valley, even a single instance of off-trail use can lead to larger problems, as the visual and habitat impacts can persist on the landscape for years in the absence of costly active restoration efforts.</p> <p>As the council considers action to alter city ordinances around OHV use and access, I encourage you to coordinate with neighboring land managers (such as the DCP) on the potential impacts to the desert landscape of increased OHV usage in the area and actions that might help mitigate those impacts. The area of the BCCE directly south of I-11 and the DoE Energy Zone is already where the most frequent and egregious illegal off-trail OHV use</p>

occurs. This is also the area that would become easiest to access directly from Boulder City if new ordinances to encourage OHV recreation and tourism are established. I encourage the council to include mitigation of unpermitted off-trail use into any discussion around changing city OHV ordinances. Increased law enforcement activity, education and outreach, and improved signage could all potentially help decrease habitat degradation from off-trail use. I and leadership here at DCP are always happy to participate in planning discussion around habitat protection, and those responsible for managing OHV use at BLM and Lake Mead NRA would likely be pleased to join the discussion as well.

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First Name	Ainsworth
Last Name	Hunt
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City	BOULDER CITY
State	NV

Zip	89005
Meeting Date and/or Function	August 13, 2024 City Council Meeting
Agenda Item: If unsure of the item, please view the agenda at www.bcnv.org/agendaportal . If your comment does not relate to a specific agenda item, please type "General Public Comment" below.	Agenda Item 10
Opinion	Oppose
Your Comment	<p>Having reviewed WBCP's website, I am not impressed with their qualifications as an search firm. My Dad was an executive recruiter. His firm, The Hunt Company, found qualified people for jobs.</p> <p>I have some understanding of the process that he used, and how he screened thousands of resumes. I also understand the the thorough process he did on background checks.</p> <p>I don't care what a person's race, color, religion, sex, sexual orientation or any other item that may add to "diversity" is. I am neither for nor against anyone because of anything than the qualifications they have as a candidate for the job.</p> <p>What matters is a proven track record of accomplishments related to the assignment they need to fill. Appropriate and verified educational credentials are also important. Lastly, are there any skeletons in the candidate's closet?</p> <p>it appears that City Council is going to get a sale pitch by Wendi Brown of WBCP. Beyond the troubling page on her organization's website about "Hiring with diversity in mind" which has absolutely nothing to do with getting the best candidate for the job, they have an "Advice Desk" that coaches candidates.</p> <p>Boulder City should not waste resources on WBCP nor should it hire a candidate that needs to be coached in the interviewing process.</p>
Affirm	Yes

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